

*Strategic Planning is a process by which we can envision the future and develop the necessary procedures and operations to influence and achieve that future".*

- Clark Crouch

## Strategic Planning Accelerated Schools



## University of Texas at Austin College of Education

Provides systemic support to campuses in Texas in strategic planning for successful implementation of the restart, closure, transformation and/or turnaround of the Texas Title I Priority Schools grant

### Define Values and Principles

- Develop core values
- Cultivate a culture of Accelerating Students
- Determine need for RTI

### Needs Assessment

- Develop needs assessment and gathering of Base line data
- Assemble data collection and guide data gathering and analysis
- Analyze baseline data
- Report findings of data
- Align with district and campus goals

### Socratic Method; define a vision, deepen inquiry, identify strategic actions

- Forge a shared vision involving all stakeholders
- Identify and Prioritize unique school challenges based on the gaps between the data and the vision.
- Determine Strategic Action Teams
- Identify strategies for growth
- Formulate action plans to address the challenges
- Finalize strategies and priorities
- Implement action plans
- Monitor and Evaluate action plans to determine effectiveness in addressing specific school challenges

### Culture and Climate Standards

- Provide opportunities through strategic action teams, action research and the inquiry process to focus on positive student behavior
- Strategic action teams focus on preparing students for post secondary endeavors
- Align community programs within the school that support high academic achievement and student accountability

### Strategic High School Redesign and Restructuring Focus

- Create a redesigned and restructuring plan that is customized to the individual campuses
- Formalize strategic planning process aligned with district planning process
- Align High School Standards with Post Secondary Expectations
- Design on-campus mentoring, instructional, curricular and leadership support
- Conduct Management/governance briefings
- Develop action plans for each priority strategy
- Determine the baseline, three year targets and first year milestones for each objective
- Hold formal reviews

**"Strategic planning** is worthless -- unless there is first a strategic vision."